

Number: **BP 024**

Authority: Board of Directors  
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Revised: August 15, 2024  
Reviewed: August 6, 2024  
Initiating Dept./Div.: Operations / Safety



## **BOARD POLICY**

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### **OCCUPATIONAL HEALTH AND SAFETY**

#### **PURPOSE**

To provide a safe work environment, as free as possible from the threat of injury and illness due to unsafe practices or conditions for District staff and members of the public.

#### **POLICY**

The District will:

- establish occupational health and safety as a priority in conjunction with efficiency and productivity;
- comply with applicable federal, state, and local occupational health and safety regulations and, where feasible, implement best management practices to ensure the safety of District employees and the public;
- provide appropriate safety training, procedures, tools, and personal protective equipment for employees.
- requiring every employee to work safely and to report unsafe work conditions, practices, or procedures;
- monitor the work environment for occupational health hazards (e.g., musculoskeletal disorders, heat illness, chemical, biological, and noise exposures, etc.); and
- develop and monitor relevant metrics to assess the effectiveness of this policy
- provide the Board of Directors with an annual report that details occupational health and safety initiatives, outcomes, and metrics

*[Original Retained by the Secretary of the District]*