

# Certificate of Completion

**Jim Nejedly**

**Harassment Prevention for Supervisors CA (2019)**

10/31/2019

*The student named above has completed the California Harassment Prevention for Supervisors training course and met the following objectives:*

**To train California supervisors and managers about workplace behaviors that create or contribute to sexual harassment.**

**To provide supervisory employees with information that will assist them in preventing and effectively responding to sexual harassment or other inappropriate conduct.**

*In doing so, the student has earned the following credits:*

**HRCI (372916): 2.0 APHR and PHR/CA Credits | SHRM (19-3237C): 2.0 Credits**

**MCLE: 2.0 credits for Recognition and Elimination of Bias in the Legal Profession and Society requirement**

*For your records I - as the student listed here - have completed the California Harassment Prevention for Supervisors training course and have met the objectives above. I am acknowledging by my signature below that I have received a copy of my employer's anti-harassment policy and have reviewed and understand the policy's contents.*

Student Signature

*Jim Nejedly*

Date

10-31-19

presented by  
 **CalChamber.**