

# CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

Tad Pilecki

in recognition of completion of a two-hour interactive training course in

**Recognizing and Preventing Sexual Harassment and Abusive Conduct**

on June 13, 2018

presented by Jennifer M. Martinez, Hanson Bridgett LLP



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Jennifer M. Martinez  
Attorney, Hanson Bridgett LLP

