

Example COVID-19 Protection Plan

Coronavirus Disease 2019 (COVID-19) is a respiratory disease caused by the SARS-CoV-2 virus. It has spread from China to many other countries around the world, including the United States. To reduce the impact of COVID-19 outbreak conditions on employees of this organization, our colleagues and customers, and the general public, it is important to implement this COVID-19 Protection Plan. This plan serves to help our company and employees comply with all Federal, State, and Local COVID-19 guidelines while working on the jobsite.

1. Any worker that becomes sick or is sick before arriving to work, shall not be permitted to work inside or on CentralSan property until they are deemed healthy by an appropriate health care professional. Use the Central San "Symptom Check for Contractor Employees" to screen employees before work each day and submit the sheets to the PM.
2. Establish an assembly area for staff (and subcontractor employees) with adequate space for social distancing, before the start of each day to screen arriving staff and to provide daily tailgate review protocols to mitigate the potential spread of COVID-19.
3. Establish a protocol for cleaning and decontamination personnel, tools, and equipment prior to entry and exiting the job site.
4. Anyone that becomes infected or showing symptoms of COVID-19 infection while working on CentralSan property needs to be removed immediately and reported immediately to the PM and District Safety.
5. If a contract worker comes in contact with a known COVID-19 infected person or a person showing symptoms of a COVID-19 infection, they shall be removed from CentralSan property immediately. Also, these workers shall remain off-site until deemed safe to return by an appropriate health care professional. (This may be difficult with the new CDC guideline that states that a person can be at work if in contact with a sick individual unless they too are showing symptoms. But I think since it's our property and project we could enforce this requirement. The County is using a 10-minute rule which is pretty arbitrary.)
6. Once the infected person and potentially exposed workers have been removed, the contractor shall use the appropriate and approved methods for disinfecting all areas and equipment that may have been impacted by the infected worker.
7. Contractors shall practice the appropriate social distancing measures at all times feasible. Do not shake hands or make any unnecessary contact with other staff. Avoid carpooling or ridesharing of staff.
8. Where applicable, contractors shall set up suitable handwashing stations and decontaminating areas for all contract workers to utilize. Regularly clean and sanitize trailers, toilets, and other enclosed spaces.
9. Contractors shall practice good hygiene practices at all times. Wash hands frequently for at least 20 seconds with soap and water. Avoid touching of face and common surfaces with bare hands.
10. All contractors/workers that have any of the CDC's listed underlining health conditions shall not be permitted to work on-site during the time established by the state and local shelter in place guidelines.
11. Contractors shall follow and practice all Federal, State, and Local COVID-19 guidelines while working on CentralSan property.