		A-Step	E-Step	E-Step with 10+ Longevity	E-Step with 20+ Longevity
Class Title	Range	-	Bi-Weekly	Bi-Weekly	Bi-Weekly
Accountant	G67	\$4,059.86	\$4,912.50	\$5,035.31	\$5,158.13
Accounting Supervisor	S78	\$5,300.88	\$6,425.67	\$6,586.31	\$6,746.95
Accounting Technician I	G52	\$2,842.37	\$3,433.80	\$3,519.65	\$3,605.49
Accounting Technician II	G56	\$3,128.05	\$3,780.94	\$3,875.46	\$3,969.99
Accounting Technician III	G60	\$3,433.80	\$4,155.85	\$4,259.75	\$4,363.64
Administrative Assistant	G57	\$3,201.69	\$3,865.74	\$3,962.38	\$4,059.03
Administrative Services Assistant	S58	\$3,293.26	\$3,979.54	\$4,079.03	\$4,178.52
Administrative Services Supervisor	S62	\$3,620.22	\$4,379.07	\$4,488.55	\$4,598.02
Asset Management Program Administrator	S76	\$5,052.03	\$6,117.74	\$6,270.68	\$6,423.63
Assistant Engineer	S73	\$4,708.26	\$5,695.92	\$5,838.32	\$5,980.72
Assistant Land Surveyor	G71	\$4,461.66	\$5,402.47	\$5,537.53	\$5,672.59
Assistant to the Secretary of the District	S62	\$3,620.22	\$4,379.07	\$4,488.55	\$4,598.02
Associate Engineer	S79	\$5,424.74	\$6,558.56	\$6,722.52	\$6,886.49
Capital Projects Division Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Chemist I	S64	\$3,794.26	\$4,594.44	\$4,709.30	\$4,824.16
Chemist II	S69	\$4,277.51	\$5,172.57	\$5,301.88	\$5,431.20
Chemist III	S71	\$4,483.97	\$5,424.74	\$5,560.36	\$5,695.98
Collection System Operations Division Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Communication Services and Government Relations Manager	M29	\$6,661.30	\$8,096.85	\$8,299.27	\$8,501.69
Community Affairs Representative	S70	\$4,379.07	\$5,300.88	\$5,433.40	\$5,565.92
Construction Equipment Operator	G64	\$3,780.94	\$4,574.32	\$4,688.68	\$4,803.04
Construction Inspector	G69	\$4,258.56	\$5,149.07	\$5,277.80	\$5,406.52
Contracts and Procurement Administrator	S88	\$5,745.28	\$6,983.42	\$7,158.01	\$7,332.59
Contracts and Procurement Specialist I	G61	\$3,519.76	\$4,258.56	\$4,365.02	\$4,471.49
Contracts and Procurement Specialist II	G67	\$4,059.86	\$4,912.50	\$5,035.31	\$5,158.13
Contracts Specialist	G67	\$4,059.86	\$4,912.50	\$5,035.31	\$5,158.13
Control Systems Technician	G71	\$4,461.66	\$5,402.47	\$5,537.53	\$5,672.59
Cybersecurity Analyst	S82	\$5,835.38	\$7,052.90	\$7,229.22	\$7,405.55
Deputy General Manager	U14	\$9,563.85	\$12,079.90	\$12,381.90	\$12,683.90
Development Services Supervisor	S75	\$4,935.98	\$5,976.02	\$6,125.42	\$6,274.82
Digital Media Content Specialist	G60	\$3,433.80	\$4,155.85	\$4,259.75	\$4,363.64
Director of Engineering and Technical Services	U20	\$8,316.39	\$10,504.26	\$10,766.87	\$11,029.47

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Director of Finance and Administration	U20	\$8,316.39	\$10,504.26	\$10,766.87	\$11,029.47
Director of Operations	U20	\$8,316.39	\$10,504.26	\$10,766.87	\$11,029.47
Electrical Technician	G69	\$4,258.56	\$5,149.07	\$5,277.80	\$5,406.52
Electrical/Instrumentation Supervisor	S76	\$5,052.03	\$6,117.74	\$6,270.68	\$6,423.63
Engineering Assistant I	G60	\$3,433.80	\$4,155.85	\$4,259.75	\$4,363.64
Engineering Assistant II	G65	\$3,865.74	\$4,684.88	\$4,802.00	\$4,919.12
Engineering Assistant III	G69	\$4,258.56	\$5,149.07	\$5,277.80	\$5,406.52
Environment, Health and Safety Program Administrator	S75	\$4,935.98	\$5,976.02	\$6,125.42	\$6,274.82
Environment, Health and Safety Specialist	S71	\$4,483.97	\$5,424.74	\$5,560.36	\$5,695.98
Environmental and Regulatory Compliance Division Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Environmental Compliance Inspector I	G64	\$3,780.94	\$4,574.32	\$4,688.68	\$4,803.04
Environmental Compliance Inspector II	G69	\$4,258.56	\$5,149.07	\$5,277.80	\$5,406.52
Environmental Compliance Program Administrator	S81	\$5,695.92	\$6,888.89	\$7,061.11	\$7,233.33
Executive Assistant to the General Manager	S63	\$3,706.13	\$4,483.97	\$4,596.07	\$4,708.17
Finance Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
General Manager	U10	\$14,140.80	-	-	-
GIS Analyst	S72	\$4,594.44	\$5,562.02	\$5,701.07	\$5,840.12
Graphics Specialist	G66	\$3,961.66	\$4,795.28	\$4,915.16	\$5,035.04
Household Hazardous Waste Program Administrator	S75	\$4,935.98	\$5,976.02	\$6,125.42	\$6,274.82
Household Hazardous Waste Technician I	G55	\$3,046.64	\$3,690.50	\$3,782.76	\$3,875.03
Household Hazardous Waste Technician II	G61	\$3,519.76	\$4,258.56	\$4,365.02	\$4,471.49
Human Resources & Organizational Development Manager	U24	\$7,537.60	\$9,161.53	\$9,390.57	\$9,619.61
Human Resources Analyst	S72	\$4,594.44	\$5,562.02	\$5,701.07	\$5,840.12
Information Technology Analyst I	G72	\$4,574.32	\$5,537.44	\$5,675.88	\$5,814.31
Information Technology Analyst II	G76	\$5,029.69	\$6,092.08	\$6,244.38	\$6,396.68
Information Technology Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Information Technology Technician	G64	\$3,780.94	\$4,574.32	\$4,688.68	\$4,803.04
Instrument Technician	G69	\$4,258.56	\$5,149.07	\$5,277.80	\$5,406.52
Internal Auditor	U73	\$4,696.73	\$5,681.96	\$5,824.01	\$5,966.06
Laboratory Program Administrator	S84	\$6,117.74	\$7,404.48	\$7,589.59	\$7,774.70
Land Surveyor	S76	\$5,052.03	\$6,117.74	\$6,270.68	\$6,423.63
Lead Engineering Assistant	G72	\$4,574.32	\$5,537.44	\$5,675.88	\$5,814.31

		A-Step	E-Step	E-Step with 10+ Longevity	E-Step with 20+ Longevity
Class Title	Range	Bi-Weekly	Bi-Weekly	Bi-Weekly	Bi-Weekly
Lead Maintenance Crew Member	G67	\$4,059.86	\$4,912.50	\$5,035.31	\$5,158.13
Lead Maintenance Technician	G68	\$4,155.85	\$5,029.69	\$5,155.43	\$5,281.17
Machinist	G68	\$4,155.85	\$5,029.69	\$5,155.43	\$5,281.17
Maintenance Crew Member I	G55	\$3,046.64	\$3,690.50	\$3,782.76	\$3,875.03
Maintenance Crew Member II	G61	\$3,519.76	\$4,258.56	\$4,365.02	\$4,471.49
Maintenance Crew Member Trainee	G55	\$3,046.64	\$3,690.50	\$3,782.76	\$3,875.03
Maintenance Planner	G71	\$4,461.66	\$5,402.47	\$5,537.53	\$5,672.59
Maintenance Supervisor	S75	\$4,935.98	\$5,976.02	\$6,125.42	\$6,274.82
Maintenance Technician I	G62	\$3,605.70	\$4,362.30	\$4,471.36	\$4,580.42
Maintenance Technician II	G65	\$3,865.74	\$4,684.88	\$4,802.00	\$4,919.12
Maintenance Technician Trainee	G62	\$3,605.70	\$4,362.30	\$4,471.36	\$4,580.42
Management Analyst	S72	\$4,594.44	\$5,562.02	\$5,701.07	\$5,840.12
Materials Coordinator	G57	\$3,201.69	\$3,865.74	\$3,962.38	\$4,059.03
Materials Services Supervisor	S72	\$4,594.44	\$5,562.02	\$5,701.07	\$5,840.12
Materials Specialist	G59	\$3,355.72	\$4,059.86	\$4,161.36	\$4,262.85
Operations Optimization Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Painter	G62	\$3,605.70	\$4,362.30	\$4,471.36	\$4,580.42
Planning and Development Services Division Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Plant Maintenance Division Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Plant Operations Division Manager	M24	\$7,537.46	\$9,161.86	\$9,390.91	\$9,619.95
Plant Operations Training Coordinator	G68	\$4,155.85	\$5,029.69	\$5,155.43	\$5,281.17
Plant Operator I	G61	\$3,519.76	\$4,258.56	\$4,365.02	\$4,471.49
Plant Operator II	G64	\$3,780.94	\$4,574.32	\$4,688.68	\$4,803.04
Plant Operator III	G68	\$4,155.85	\$5,029.69	\$5,155.43	\$5,281.17
Plant Operator Trainee	G61	\$3,519.76	\$4,258.56	\$4,365.02	\$4,471.49
Program Manager	M33	\$6,037.94	\$7,339.18	\$7,522.66	\$7,706.14
Programmer Analyst	G77	\$5,149.07	\$6,239.39	\$6,395.37	\$6,551.36
Project Manager/Business Analyst	S83	\$5,976.02	\$7,225.90	\$7,406.55	\$7,587.20
Pumping Stations Operator I	G61	\$3,519.76	\$4,258.56	\$4,365.02	\$4,471.49
Pumping Stations Operator II	G66	\$3,961.66	\$4,795.28	\$4,915.16	\$5,035.04
Pumping Stations Operator III	G70	\$4,362.30	\$5,277.42	\$5,409.36	\$5,541.29
Pumping Stations Operator Trainee	G61	\$3,519.76	\$4,258.56	\$4,365.02	\$4,471.49

				E-Step with 10+	E-Step with 20+
Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	Longevity Bi-Weekly	Longevity Bi-Weekly
Real Property Agent	G72	\$4,574.32	\$5,537.44	\$5,675.88	\$5,814.31
Records Program Administator	S62	\$3,620.22	\$4,379.07	\$4,488.55	\$4,598.02
Risk Management Administrator	S77	\$5,172.57	\$6,267.26	\$6,423.94	\$6,580.62
Risk Management Specialist	S71	\$4,483.97	\$5,424.74	\$5,560.36	\$5,695.98
Secretary of the District	U15	\$6,730.95	-	-	-
Senior Accountant	S70	\$4,379.07	\$5,300.88	\$5,433.40	\$5,565.92
Senior Community Affairs Representative	S74	\$4,816.50	\$5,835.38	\$5,981.26	\$6,127.15
Senior Engineer	S83	\$5,976.02	\$7,225.90	\$7,406.55	\$7,587.20
Senior Environmental Compliance Inspector	G73	\$4,684.88	\$5,673.58	\$5,815.42	\$5,957.26
Senior Household Hazardous Waste Technician	G67	\$4,059.86	\$4,912.50	\$5,035.31	\$5,158.13
Senior Plant Operator	G71	\$4,461.66	\$5,402.47	\$5,537.53	\$5,672.59
Shift Supervisor	S76	\$5,052.03	\$6,117.74	\$6,270.68	\$6,423.63
Staff Engineer	S67	\$4,076.63	\$4,935.98	\$5,059.38	\$5,182.78
Student Intern	T30	\$1,920.00	\$1,920.00	-	-
Summer Employment Opportunities	T30	\$1,280.00	\$1,440.00	-	-
Superintendent, Operations and Maintenance	S81	\$5,695.92	\$6,888.89	\$7,061.11	\$7,233.33
Supervising Chemist	S75	\$4,935.98	\$5,976.02	\$6,125.42	\$6,274.82
System Administrator	G70	\$4,362.30	\$5,277.42	\$5,409.36	\$5,541.29
Utility Systems Engineer	S79	\$5,424.74	\$6,558.56	\$6,722.52	\$6,886.49
Utility Worker	G55	\$3,046.64	\$3,690.50	\$3,782.76	\$3,875.03
Vehicle and Equipment Mechanic	G65	\$3,865.74	\$4,684.88	\$4,802.00	\$4,919.12