

# Class and Salary Listing Report

**EFFECTIVE May 22, 2025**

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Accountant	G67	\$4,488.06	\$5,430.61	\$5,566.38	\$5,702.14
Accounting Supervisor	S78	\$5,859.96	\$7,103.38	\$7,280.96	\$7,458.55
Accounting Technician I	G52	\$3,142.15	\$3,795.97	\$3,890.87	\$3,985.77
Accounting Technician II	G56	\$3,457.97	\$4,179.72	\$4,284.21	\$4,388.71
Accounting Technician III	G60	\$3,795.97	\$4,594.17	\$4,709.02	\$4,823.88
Administrative Assistant	G57	\$3,539.37	\$4,273.46	\$4,380.30	\$4,487.13
Administrative Services Assistant	S58	\$3,640.60	\$4,399.26	\$4,509.24	\$4,619.22
Administrative Services Supervisor	S62	\$4,002.05	\$4,840.94	\$4,961.96	\$5,082.99
Asset Management Program Administrator	S76	\$5,584.86	\$6,762.97	\$6,932.04	\$7,101.12
Assistant Engineer	S73	\$5,204.84	\$6,296.67	\$6,454.09	\$6,611.50
Assistant Land Surveyor	G71	\$4,932.23	\$5,972.26	\$6,121.57	\$6,270.87
Assistant Real Property Agent	G65	\$4,273.46	\$5,178.99	\$5,308.46	\$5,437.94
Assistant to the Secretary of the District	S62	\$4,002.05	\$4,840.94	\$4,961.96	\$5,082.99
Associate Engineer	S79	\$5,996.87	\$7,250.28	\$7,431.54	\$7,612.79
Capital Projects Division Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Chemist I	S64	\$4,194.44	\$5,079.01	\$5,205.99	\$5,332.96
Chemist II	S69	\$4,728.66	\$5,718.11	\$5,861.06	\$6,004.02
Chemist III	S71	\$4,956.90	\$5,996.87	\$6,146.79	\$6,296.71
Collection System Operations Division Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Communication Services and Government Relations Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Community Affairs Representative	S70	\$4,840.94	\$5,859.96	\$6,006.46	\$6,152.96
Construction Equipment Operator	G64	\$4,179.72	\$5,056.77	\$5,183.19	\$5,309.61
Construction Inspector	G69	\$4,707.71	\$5,692.14	\$5,834.44	\$5,976.75
Contracts and Procurement Administrator	S88	\$6,351.23	\$7,719.95	\$7,912.95	\$8,105.95
Contracts and Procurement Specialist I	G61	\$3,890.99	\$4,707.71	\$4,825.40	\$4,943.10
Contracts and Procurement Specialist II	G67	\$4,488.06	\$5,430.61	\$5,566.38	\$5,702.14
Contracts Specialist	G67	\$4,488.06	\$5,430.61	\$5,566.38	\$5,702.14
Control Systems Technician	G71	\$4,932.23	\$5,972.26	\$6,121.57	\$6,270.87
Cybersecurity Analyst	S82	\$6,450.82	\$7,796.75	\$7,991.67	\$8,186.59
Deputy General Manager	U14	\$10,572.54	\$13,353.97	\$13,687.82	\$14,021.67
Deputy Secretary of the District	S71	\$4,956.90	\$5,996.87	\$6,146.79	\$6,296.71

# Class and Salary Listing Report

## EFFECTIVE May 22, 2025

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Development Services Supervisor	S75	\$5,456.57	\$6,606.30	\$6,771.46	\$6,936.62
Digital Media Content Specialist	G60	\$3,795.97	\$4,594.17	\$4,709.02	\$4,823.88
Director of Engineering and Technical Services	U20	\$9,193.51	\$11,612.14	\$11,902.44	\$12,192.75
Director of Finance and Administration	U20	\$9,193.51	\$11,612.14	\$11,902.44	\$12,192.75
Director of Operations	U20	\$9,193.51	\$11,612.14	\$11,902.44	\$12,192.75
Electrical Technician	G71	\$4,932.23	\$5,972.26	\$6,121.57	\$6,270.87
Electrical/Instrumentation Supervisor	S77	\$5,718.11	\$6,928.26	\$7,101.47	\$7,274.67
Engineering Assistant I	G60	\$3,795.97	\$4,594.17	\$4,709.02	\$4,823.88
Engineering Assistant II	G65	\$4,273.46	\$5,178.99	\$5,308.46	\$5,437.94
Engineering Assistant III	G69	\$4,707.71	\$5,692.14	\$5,834.44	\$5,976.75
Environment, Health and Safety Program Administrator	S75	\$5,456.57	\$6,606.30	\$6,771.46	\$6,936.62
Environment, Health and Safety Specialist	S71	\$4,956.90	\$5,996.87	\$6,146.79	\$6,296.71
Environmental and Regulatory Compliance Division Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Environmental Compliance Inspector I	G64	\$4,179.72	\$5,056.77	\$5,183.19	\$5,309.61
Environmental Compliance Inspector II	G69	\$4,707.71	\$5,692.14	\$5,834.44	\$5,976.75
Environmental Compliance Program Administrator	S81	\$6,296.67	\$7,615.46	\$7,805.85	\$7,996.23
Executive Assistant to the General Manager	S63	\$4,097.01	\$4,956.90	\$5,080.82	\$5,204.75
Finance Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
General Manager	U10	\$15,477.99	-	-	-
GIS Analyst	S72	\$5,079.01	\$6,148.64	\$6,302.36	\$6,456.07
Graphics Specialist	G66	\$4,379.50	\$5,301.04	\$5,433.57	\$5,566.09
Household Hazardous Waste Program Administrator	S75	\$5,456.57	\$6,606.30	\$6,771.46	\$6,936.62
Household Hazardous Waste Technician I	G55	\$3,367.97	\$4,079.73	\$4,181.72	\$4,283.72
Household Hazardous Waste Technician II	G61	\$3,890.99	\$4,707.71	\$4,825.40	\$4,943.10
Human Resources & Organizational Development Manager	U24	\$8,332.58	\$10,127.79	\$10,380.98	\$10,634.18
Human Resources Analyst	S72	\$5,079.01	\$6,148.64	\$6,302.36	\$6,456.07
Information Technology Analyst I	G72	\$5,056.77	\$6,121.47	\$6,274.51	\$6,427.54
Information Technology Analyst II	G76	\$5,560.17	\$6,734.62	\$6,902.99	\$7,071.35
Information Technology Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Information Technology Technician	G64	\$4,179.72	\$5,056.77	\$5,183.19	\$5,309.61
Instrument Technician	G71	\$4,932.23	\$5,972.26	\$6,121.57	\$6,270.87

# Class and Salary Listing Report

## EFFECTIVE May 22, 2025

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Internal Auditor / Diversity, Equity, Inclusion Officer	U29	\$7,363.86	\$8,950.82	\$9,174.59	\$9,398.36
Laboratory Program Administrator	S84	\$6,762.97	\$8,185.43	\$8,390.07	\$8,594.70
Land Surveyor	S79	\$5,996.87	\$7,250.28	\$7,431.54	\$7,612.79
Lead Engineering Assistant	G72	\$5,056.77	\$6,121.47	\$6,274.51	\$6,427.54
Lead Maintenance Crew Member	G67	\$4,488.06	\$5,430.61	\$5,566.38	\$5,702.14
Machinist	G68	\$4,594.17	\$5,560.17	\$5,699.17	\$5,838.18
Maintenance Crew Member I	G55	\$3,367.97	\$4,079.73	\$4,181.72	\$4,283.72
Maintenance Crew Member II	G61	\$3,890.99	\$4,707.71	\$4,825.40	\$4,943.10
Maintenance Crew Member Trainee	G55	\$3,367.97	\$4,079.73	\$4,181.72	\$4,283.72
Maintenance Planner	G71	\$4,932.23	\$5,972.26	\$6,121.57	\$6,270.87
Maintenance Supervisor	S75	\$5,456.57	\$6,606.30	\$6,771.46	\$6,936.62
Maintenance Technician I	G62	\$3,986.00	\$4,822.39	\$4,942.95	\$5,063.51
Maintenance Technician II	G65	\$4,273.46	\$5,178.99	\$5,308.46	\$5,437.94
Maintenance Technician III	G68	\$4,594.17	\$5,560.17	\$5,699.17	\$5,838.18
Maintenance Technician Trainee	G62	\$3,986.00	\$4,822.39	\$4,942.95	\$5,063.51
Management Analyst	S72	\$5,079.01	\$6,148.64	\$6,302.36	\$6,456.07
Materials Coordinator	G57	\$3,539.37	\$4,273.46	\$4,380.30	\$4,487.13
Materials Services Supervisor	S72	\$5,079.01	\$6,148.64	\$6,302.36	\$6,456.07
Materials Specialist	G59	\$3,709.65	\$4,488.06	\$4,600.26	\$4,712.46
Operations Optimization Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Painter	G62	\$3,986.00	\$4,822.39	\$4,942.95	\$5,063.51
Planning and Development Services Division Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Plant Maintenance Division Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Plant Operations Division Manager	M24	\$8,332.44	\$10,128.16	\$10,381.36	\$10,634.57
Plant Operations Training Coordinator	G68	\$4,594.17	\$5,560.17	\$5,699.17	\$5,838.18
Plant Operator I	G61	\$3,890.99	\$4,707.71	\$4,825.40	\$4,943.10
Plant Operator II	G64	\$4,179.72	\$5,056.77	\$5,183.19	\$5,309.61
Plant Operator III	G68	\$4,594.17	\$5,560.17	\$5,699.17	\$5,838.18
Plant Operator Trainee	G61	\$3,890.99	\$4,707.71	\$4,825.40	\$4,943.10
Program Manager	M33	\$6,674.76	\$8,113.22	\$8,316.05	\$8,518.88
Programmer Analyst	G77	\$5,692.14	\$6,897.46	\$7,069.90	\$7,242.33

# Class and Salary Listing Report

## EFFECTIVE May 22, 2025

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Project Manager/Business Analyst	S83	\$6,606.30	\$7,988.01	\$8,187.71	\$8,387.41
Pumping Stations Operator I	G61	\$3,890.99	\$4,707.71	\$4,825.40	\$4,943.10
Pumping Stations Operator II	G66	\$4,379.50	\$5,301.04	\$5,433.57	\$5,566.09
Pumping Stations Operator III	G70	\$4,822.39	\$5,834.02	\$5,979.87	\$6,125.72
Pumping Stations Operator Trainee	G61	\$3,890.99	\$4,707.71	\$4,825.40	\$4,943.10
Real Property Agent	G72	\$5,056.77	\$6,121.47	\$6,274.51	\$6,427.54
Risk Management Administrator	S77	\$5,718.11	\$6,928.26	\$7,101.47	\$7,274.67
Risk Management Specialist	S71	\$4,956.90	\$5,996.87	\$6,146.79	\$6,296.71
Secretary of the District	U15	\$7,594.41	-	-	-
Senior Accountant	S70	\$4,840.94	\$5,859.96	\$6,006.46	\$6,152.96
Senior Community Affairs Representative	S74	\$5,324.49	\$6,450.82	\$6,612.09	\$6,773.36
Senior Engineer	S83	\$6,606.30	\$7,988.01	\$8,187.71	\$8,387.41
Senior Environmental Compliance Inspector	G73	\$5,178.99	\$6,271.97	\$6,428.77	\$6,585.57
Senior Household Hazardous Waste Technician	G67	\$4,488.06	\$5,430.61	\$5,566.38	\$5,702.14
Senior Plant Operator	G71	\$4,932.23	\$5,972.26	\$6,121.57	\$6,270.87
Shift Supervisor	S76	\$5,584.86	\$6,762.97	\$6,932.04	\$7,101.12
Staff Engineer	S67	\$4,506.59	\$5,456.57	\$5,592.98	\$5,729.40
Student Intern	T30	\$3,200.00	-	-	-
Summer Student	T30	\$2,400.00	-	-	-
Superintendent, Operations and Maintenance	S81	\$6,296.67	\$7,615.46	\$7,805.85	\$7,996.23
Supervising Chemist	S75	\$5,456.57	\$6,606.30	\$6,771.46	\$6,936.62
System Administrator	G70	\$4,822.39	\$5,834.02	\$5,979.87	\$6,125.72
Utility Systems Engineer	S79	\$5,996.87	\$7,250.28	\$7,431.54	\$7,612.79
Utility Worker	G55	\$3,367.97	\$4,079.73	\$4,181.72	\$4,283.72
Vehicle and Equipment Mechanic	G65	\$4,273.46	\$5,178.99	\$5,308.46	\$5,437.94