EFFECTIVE AUGUST 20, 2021

				10+	20+
		A-Step	E-Step	_	
Class Title	Pango	A-Step Bi-Weekly	E-Step Bi-Weekly	Longevity Bi-Weekly	Longevity Bi-Weekly
Accountant	Range G67	\$3,866.40		\$4,795.36	\$4,912.32
	S78		\$4,678.40	. ,	
Accounting Supervisor		\$5,048.80 \$2,707.20	\$6,120.00	\$6,273.00	\$6,426.00
Accounting Technician I	G52	\$2,707.20	\$3,270.40	\$3,352.16	\$3,433.92
Accounting Technician II	G56	\$2,979.20	\$3,600.80	\$3,690.82	\$3,780.84
Accounting Technician III	G60	\$3,270.40	\$3,957.60	\$4,056.54	\$4,155.48
Administrative Assistant	G57	\$3,049.60	\$3,681.60	\$3,773.64	\$3,865.68
Administrative Services Assistant	S58	\$3,136.80	\$3,790.40	\$3,885.16	\$3,979.92
Administrative Services Supervisor	S62	\$3,448.00	\$4,170.40	\$4,274.66	\$4,378.92
Asset Management Program Administrator	S76	\$4,811.20	\$5,826.40	\$5,972.06	\$6,117.72
Assistant Engineer	S73	\$4,484.00	\$5,424.80	\$5,560.42	\$5,696.04
Assistant Land Surveyor	G71	\$4,248.80	\$5,145.60	\$5,274.24	\$5,402.88
Assistant to the Secretary of the District	S62	\$3,448.00	\$4,170.40	\$4,274.66	\$4,378.92
Associate Engineer	S79	\$5,166.40	\$6,246.40	\$6,402.56	\$6,558.72
Buildings and Grounds Supervisor	S73	\$4,484.00	\$5,424.80	\$5,560.42	\$5,696.04
Capital Projects Division Manager	M24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Chemist I	S64	\$3,613.60	\$4,376.00	\$4,485.40	\$4,594.80
Chemist II	S69	\$4,073.60	\$4,926.40	\$5,049.56	\$5,172.72
Chemist III	S71	\$4,270.40	\$5,166.40	\$5,295.56	\$5,424.72
Collection System Operations Division Manager	M24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Communication Services and Government Relations Manager	M29	\$6,344.00	\$7,711.20	\$7,903.98	\$8,096.76
Community Affairs Representative	S70	\$4,170.40	\$5,048.80	\$5,175.02	\$5,301.24
Construction Equipment Operator	G64	\$3,600.80	\$4,356.80	\$4,465.72	\$4,574.64
Construction Inspector	G69	\$4,056.00	\$4,904.00	\$5,026.60	\$5,149.20
Contracts Specialist	G67	\$3,866.40	\$4,678.40	\$4,795.36	\$4,912.32
Control Systems Technician	G71	\$4,248.80	\$5,145.60	\$5,274.24	\$5,402.88
Development Services Supervisor	S75	\$4,700.80	\$5,691.20	\$5,833.48	\$5,975.76
Digital Media Content Specialist	G60	\$3,270.40	\$3,957.60	\$4,056.54	\$4,155.48
Director of Engineering and Technical Services	U20	\$7,920.00	\$10,004.80	\$10,254.92	\$10,505.04
Director of Finance and Administration	U20	\$7,920.00	\$10,004.80	\$10,254.92	\$10,505.04
Director of Operations	U20	\$7,920.00	\$10,004.80	\$10,254.92	\$10,505.04
Electrical Technician	G69	\$4,056.00	\$4,904.00	\$5,026.60	\$5,149.20
Electrical/Instrumentation Supervisor	S76	\$4,811.20	\$5,826.40	\$5,972.06	\$6,117.72

E-Step with E-Step with

EFFECTIVE AUGUST 20, 2021

Class Title Range Bi-Weekly					10+	20+
Class Title Range Bi-Weekly Bi-Weekly Bi-Weekly Engineering Assistant I G60 \$3,270.40 \$3,957.60 \$4,056.54 \$4,155.48 Engineering Assistant III G65 \$3,681.60 \$4,461.60 \$4,573.14 \$4,684.68 Engineering Assistant III G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environment, Health and Safety Program Administrator S75 \$4,700.80 \$5,691.20 \$5,833.48 \$5,975.76 Environment, Health and Safety Specialist S71 \$4,270.40 \$5,166.40 \$5,295.56 \$5,424.72 Environmental and Regulatory Compliance Division Manager M24 \$7,178.40 \$8,725.60 \$8,943.74 \$9,161.88 Environmental Compliance Inspector I G64 \$3,600.80 \$4,356.80 \$4,465.72 \$4,574.64 Environmental Compliance Inspector II G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$6,724.82 \$6,888.84 Executive Assistant to the General M			A-Step	E-Step		
Engineering Assistant II G65 \$3,681.60 \$4,461.60 \$4,573.14 \$4,684.68 Engineering Assistant III G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environment, Health and Safety Program Administrator S75 \$4,700.80 \$5,691.20 \$5,833.48 \$5,975.76 Environment, Health and Safety Specialist S71 \$4,270.40 \$5,166.40 \$5,295.56 \$5,424.72 Environmental and Regulatory Compliance Division Manager M24 \$7,178.40 \$8,725.60 \$8,943.74 \$9,161.88 Environmental Compliance Inspector I G64 \$3,600.80 \$4,356.80 \$4,465.72 \$4,574.64 Environmental Compliance Inspector II G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$6,724.82 \$6,888.84 Executive Assistant to the General Manager S63 \$3,529.60 \$4,270.40 \$4,377.16 \$4,483.92	Class Title	Range	-	-		
Engineering Assistant III G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environment, Health and Safety Program Administrator S75 \$4,700.80 \$5,691.20 \$5,833.48 \$5,975.76 Environment, Health and Safety Specialist S71 \$4,270.40 \$5,166.40 \$5,295.56 \$5,424.72 Environmental and Regulatory Compliance Division Manager M24 \$7,178.40 \$8,725.60 \$8,943.74 \$9,161.88 Environmental Compliance Inspector I G64 \$3,600.80 \$4,356.80 \$4,465.72 \$4,574.64 Environmental Compliance Inspector II G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$6,724.82 \$6,888.84 Executive Assistant to the General Manager S63 \$3,529.60 \$4,270.40 \$4,377.16 \$4,483.92	Engineering Assistant I	G60	\$3,270.40	\$3,957.60	\$4,056.54	\$4,155.48
Environment, Health and Safety Program Administrator Environment, Health and Safety Specialist Environment, Health and Safety Specialist Environmental and Regulatory Compliance Division Manager Environmental Compliance Inspector I Environmental Compliance Inspector II Environmental Compliance Program Administrator Environmental Compliance Program Administrator Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$4,377.16 \$4,888.84 Executive Assistant to the General Manager S75 \$4,700.80 \$5,691.20 \$5,833.48 \$5,975.76 S71 \$4,270.40 \$5,166.40 \$5,295.56 \$5,424.72 S87,178.40 \$8,725.60 \$8,943.74 \$9,161.88 S87,178.40 \$4,356.80 \$4,465.72 \$4,574.64 S87,178.40 \$4,356.80 \$4,465.72 \$4,574.64 S87,178.40 \$6,560.80 \$4,904.00 \$5,026.60 \$5,149.20 S88,943.74 \$9,161.88 S89,943.74 \$9,16	Engineering Assistant II	G65	\$3,681.60	\$4,461.60	\$4,573.14	\$4,684.68
Environment, Health and Safety Specialist Environmental and Regulatory Compliance Division Manager Environmental Compliance Inspector I Environmental Compliance Inspector II Environmental Compliance Program Administrator Environmental Compliance Program Administrator Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$4,377.16 \$4,483.92	Engineering Assistant III	G69	\$4,056.00	\$4,904.00	\$5,026.60	\$5,149.20
Environmental and Regulatory Compliance Division Manager M24 \$7,178.40 \$8,725.60 \$8,943.74 \$9,161.88 Environmental Compliance Inspector I G64 \$3,600.80 \$4,356.80 \$4,465.72 \$4,574.64 Environmental Compliance Inspector II G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$6,724.82 \$6,888.84 Executive Assistant to the General Manager S63 \$3,529.60 \$4,270.40 \$4,377.16 \$4,483.92	Environment, Health and Safety Program Administrator	S75	\$4,700.80	\$5,691.20	\$5,833.48	\$5,975.76
Environmental Compliance Inspector I G64 \$3,600.80 \$4,356.80 \$4,465.72 \$4,574.64 Environmental Compliance Inspector II G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$6,724.82 \$6,888.84 Executive Assistant to the General Manager S63 \$3,529.60 \$4,270.40 \$4,377.16 \$4,483.92	Environment, Health and Safety Specialist	S71	\$4,270.40	\$5,166.40	\$5,295.56	\$5,424.72
Environmental Compliance Inspector II G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20 Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$6,724.82 \$6,888.84 Executive Assistant to the General Manager S63 \$3,529.60 \$4,270.40 \$4,377.16 \$4,483.92	Environmental and Regulatory Compliance Division Manager	M24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Environmental Compliance Program Administrator S81 \$5,424.80 \$6,560.80 \$6,724.82 \$6,888.84 Executive Assistant to the General Manager S63 \$3,529.60 \$4,270.40 \$4,377.16 \$4,483.92	Environmental Compliance Inspector I	G64	\$3,600.80	\$4,356.80	\$4,465.72	\$4,574.64
Executive Assistant to the General Manager S63 \$3,529.60 \$4,270.40 \$4,377.16 \$4,483.92	Environmental Compliance Inspector II	G69	\$4,056.00	\$4,904.00	\$5,026.60	\$5,149.20
	Environmental Compliance Program Administrator	S81	\$5,424.80	\$6,560.80	\$6,724.82	\$6,888.84
F' NA	Executive Assistant to the General Manager	S63	\$3,529.60	\$4,270.40	\$4,377.16	\$4,483.92
⊢inance Manager M29 \$6,344.00 \$7,711.20 \$7,903.98 \$8,096.76	Finance Manager	M29	\$6,344.00	\$7,711.20	\$7,903.98	\$8,096.76
General Manager U10 \$12,855.20	General Manager	U10	\$12,855.20			
GIS Analyst S72 \$4,376.00 \$5,296.80 \$5,429.22 \$5,561.64	GIS Analyst	S72	\$4,376.00	\$5,296.80	\$5,429.22	\$5,561.64
Graphics Specialist G66 \$3,772.80 \$4,567.20 \$4,681.38 \$4,795.56	Graphics Specialist	G66	\$3,772.80	\$4,567.20	\$4,681.38	\$4,795.56
Household Hazardous Waste Program Administrator S75 \$4,700.80 \$5,691.20 \$5,833.48 \$5,975.76	Household Hazardous Waste Program Administrator	S75	\$4,700.80	\$5,691.20	\$5,833.48	\$5,975.76
Household Hazardous Waste Technician I G52 \$2,707.20 \$3,270.40 \$3,352.16 \$3,433.92		G52	\$2,707.20	\$3,270.40	\$3,352.16	\$3,433.92
Household Hazardous Waste Technician II G56 \$2,979.20 \$3,600.80 \$3,690.82 \$3,780.84	Household Hazardous Waste Technician II	G56	\$2,979.20	\$3,600.80	\$3,690.82	\$3,780.84
Human Resources & Organizational Development Manager U24 \$7,178.40 \$8,725.60 \$8,943.74 \$9,161.88	Human Resources & Organizational Development Manager	U24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Human Resources Analyst S72 \$4,376.00 \$5,296.80 \$5,429.22 \$5,561.64	Human Resources Analyst	S72	\$4,376.00	\$5,296.80	\$5,429.22	\$5,561.64
Information Technology Analyst I G72 \$4,356.80 \$5,273.60 \$5,405.44 \$5,537.28	Information Technology Analyst I	G72	\$4,356.80	\$5,273.60	\$5,405.44	\$5,537.28
Information Technology Analyst II G76 \$4,790.40 \$5,801.60 \$5,946.64 \$6,091.68	Information Technology Analyst II	G76	\$4,790.40	\$5,801.60	\$5,946.64	\$6,091.68
Information Technology Manager M24 \$7,178.40 \$8,725.60 \$8,943.74 \$9,161.88	Information Technology Manager	M24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Information Technology Supervisor S82 \$5,557.60 \$6,716.80 \$6,884.72 \$7,052.64	Information Technology Supervisor	S82	\$5,557.60	\$6,716.80	\$6,884.72	\$7,052.64
Information Technology Technician G64 \$3,600.80 \$4,356.80 \$4,465.72 \$4,574.64	Information Technology Technician	G64	\$3,600.80	\$4,356.80	\$4,465.72	\$4,574.64
Instrument Technician G69 \$4,056.00 \$4,904.00 \$5,026.60 \$5,149.20	Instrument Technician	G69	\$4,056.00	\$4,904.00	\$5,026.60	\$5,149.20
Internal Auditor U73 \$4,472.80 \$5,411.20 \$5,546.48 \$5,681.76	Internal Auditor	U73	\$4,472.80	\$5,411.20	\$5,546.48	\$5,681.76
Laboratory Program Administrator S84 \$5,826.40 \$7,052.00 \$7,228.30 \$7,404.60	Laboratory Program Administrator	S84	\$5,826.40	\$7,052.00	\$7,228.30	\$7,404.60
Land Surveyor S76 \$4,811.20 \$5,826.40 \$5,972.06 \$6,117.72	Land Surveyor	S76	\$4,811.20	\$5,826.40	\$5,972.06	\$6,117.72
Lead Engineering Assistant G72 \$4,356.80 \$5,273.60 \$5,405.44 \$5,537.28	Lead Engineering Assistant	G72	\$4,356.80	\$5,273.60	\$5,405.44	\$5,537.28
Lead Maintenance Crew Member G67 \$3,866.40 \$4,678.40 \$4,795.36 \$4,912.32		G67	\$3,866.40	\$4,678.40	\$4,795.36	\$4,912.32
Lead Maintenance Technician G68 \$3,957.60 \$4,790.40 \$4,910.16 \$5,029.92	Lead Maintenance Technician	G68		\$4,790.40	\$4,910.16	
Lead Materials Coordinator G59 \$3,196.00 \$3,866.40 \$3,963.06 \$4,059.72	Lead Materials Coordinator	G59	\$3,196.00	\$3,866.40	\$3,963.06	\$4,059.72

E-Step with E-Step with

EFFECTIVE AUGUST 20, 2021

				10+	20+
		A-Step	E-Step	Longevity	Longevity
Class Title	Range	Bi-Weekly	Bi-Weekly	Bi-Weekly	Bi-Weekly
Machinist	G68	\$3,957.60	\$4,790.40	\$4,910.16	\$5,029.92
Maintenance Crew Member I	G55	\$2,901.60	\$3,514.40	\$3,602.26	\$3,690.12
Maintenance Crew Member II	G61	\$3,352.00	\$4,056.00	\$4,157.40	\$4,258.80
Maintenance Crew Member Trainee	G55	\$2,901.60	\$3,514.40	\$3,602.26	\$3,690.12
Maintenance Planner	G71	\$4,248.80	\$5,145.60	\$5,274.24	\$5,402.88
Maintenance Supervisor	S75	\$4,700.80	\$5,691.20	\$5,833.48	\$5,975.76
Maintenance Technician I	G62	\$3,433.60	\$4,154.40	\$4,258.26	\$4,362.12
Maintenance Technician II	G65	\$3,681.60	\$4,461.60	\$4,573.14	\$4,684.68
Maintenance Technician Trainee	G62	\$3,433.60	\$4,154.40	\$4,258.26	\$4,362.12
Management Analyst	S72	\$4,376.00	\$5,296.80	\$5,429.22	\$5,561.64
Materials Coordinator	G57	\$3,049.60	\$3,681.60	\$3,773.64	\$3,865.68
Materials Services Supervisor	S72	\$4,376.00	\$5,296.80	\$5,429.22	\$5,561.64
Painter	G62	\$3,433.60	\$4,154.40	\$4,258.26	\$4,362.12
Planning and Development Services Division Manager	M24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Plant Maintenance Division Manager	M24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Plant Operations Division Manager	M24	\$7,178.40	\$8,725.60	\$8,943.74	\$9,161.88
Plant Operations Training Coordinator	G68	\$3,957.60	\$4,790.40	\$4,910.16	\$5,029.92
Plant Operator I	G61	\$3,352.00	\$4,056.00	\$4,157.40	\$4,258.80
Plant Operator II	G64	\$3,600.80	\$4,356.80	\$4,465.72	\$4,574.64
Plant Operator III	G68	\$3,957.60	\$4,790.40	\$4,910.16	\$5,029.92
Plant Operator Trainee	G61	\$3,352.00	\$4,056.00	\$4,157.40	\$4,258.80
Procurement and Contract Specialist I	G61	\$3,352.00	\$4,056.00	\$4,157.40	\$4,258.80
Procurement and Contract Specialist II	G67	\$3,866.40	\$4,678.40	\$4,795.36	\$4,912.32
Program Manager	M33	\$5,750.40	\$6,989.60	\$7,164.34	\$7,339.08
Programmer Analyst	G77	\$4,904.00	\$5,942.40	\$6,090.96	\$6,239.52
Project Manager/Business Analyst	S83	\$5,691.20	\$6,881.60	\$7,053.64	\$7,225.68
Pumping Stations Operator I	G61	\$3,352.00	\$4,056.00	\$4,157.40	\$4,258.80
Pumping Stations Operator II	G66	\$3,772.80	\$4,567.20	\$4,681.38	\$4,795.56
Pumping Stations Operator III	G70	\$4,154.40	\$5,026.40	\$5,152.06	\$5,277.72
Pumping Stations Operator Trainee	G61	\$3,352.00	\$4,056.00	\$4,157.40	\$4,258.80
Purchasing and Materials Manager	M35	\$5,472.00	\$6,651.20	\$6,817.48	\$6,983.76
Real Property Agent	G72	\$4,356.80	\$5,273.60	\$5,405.44	\$5,537.28

E-Step with E-Step with

EFFECTIVE AUGUST 20, 2021

				E-Step with 10+	E-Step with 20+
Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	Longevity Bi-Weekly	Longevity Bi-Weekly
Records Program Administator	S62	\$3,448.00	\$4,170.40	\$4,274.66	\$4,378.92
_	S77		· · ·		•
Risk Management Administrator		\$4,926.40	\$5,968.80	\$6,118.02	\$6,267.24
Risk Management Specialist	S71	\$4,270.40	\$5,166.40	\$5,295.56	\$5,424.72
Secretary of the District	U15	\$5,852.00			
Senior Accountant	S70	\$4,170.40	\$5,048.80	\$5,175.02	\$5,301.24
Senior Community Affairs Representative	S74	\$4,587.20	\$5,557.60	\$5,696.54	\$5,835.48
Senior Engineer	S83	\$5,691.20	\$6,881.60	\$7,053.64	\$7,225.68
Senior Environmental Compliance Inspector	G73	\$4,461.60	\$5,403.20	\$5,538.28	\$5,673.36
Senior Household Hazardous Waste Technician	G62	\$3,433.60	\$4,154.40	\$4,258.26	\$4,362.12
Senior Plant Operator	G71	\$4,248.80	\$5,145.60	\$5,274.24	\$5,402.88
Shift Supervisor	S76	\$4,811.20	\$5,826.40	\$5,972.06	\$6,117.72
Staff Engineer	S67	\$3,882.40	\$4,700.80	\$4,818.32	\$4,935.84
Student Intern	T30	\$1,920.00	\$1,920.00		
Summer Employment Opportunities	T30	\$1,040.00	\$1,440.00		
Superintendent, Operations and Maintenance	S81	\$5,424.80	\$6,560.80	\$6,724.82	\$6,888.84
Supervising Chemist	S75	\$4,700.80	\$5,691.20	\$5,833.48	\$5,975.76
System Administrator	G70	\$4,154.40	\$5,026.40	\$5,152.06	\$5,277.72
Utility Systems Engineer	S79	\$5,166.40	\$6,246.40	\$6,402.56	\$6,558.72
Utility Worker	G55	\$2,901.60	\$3,514.40	\$3,602.26	\$3,690.12
Vehicle and Equipment Mechanic	G65	\$3,681.60	\$4,461.60	\$4,573.14	\$4,684.68
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