

# Class and Salary Listing Report

## EFFECTIVE September 21, 2023

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Accountant	G67	\$4,212.11	\$5,096.71	\$5,224.13	\$5,351.55
Accounting Supervisor	S78	\$5,499.66	\$6,666.63	\$6,833.30	\$6,999.96
Accounting Technician I	G52	\$2,948.96	\$3,562.57	\$3,651.63	\$3,740.70
Accounting Technician II	G56	\$3,245.35	\$3,922.73	\$4,020.80	\$4,118.87
Accounting Technician III	G60	\$3,562.57	\$4,311.70	\$4,419.49	\$4,527.29
Administrative Assistant	G57	\$3,321.75	\$4,010.70	\$4,110.97	\$4,211.24
Administrative Services Assistant	S58	\$3,416.76	\$4,128.78	\$4,232.00	\$4,335.22
Administrative Services Supervisor	S62	\$3,755.98	\$4,543.29	\$4,656.87	\$4,770.45
Asset Management Program Administrator	S76	\$5,241.48	\$6,347.15	\$6,505.83	\$6,664.51
Assistant Engineer	S73	\$4,884.82	\$5,909.52	\$6,057.26	\$6,205.00
Assistant Land Surveyor	G71	\$4,628.98	\$5,605.06	\$5,745.19	\$5,885.31
Assistant to the Secretary of the District	S62	\$3,755.98	\$4,543.29	\$4,656.87	\$4,770.45
Associate Engineer	S79	\$5,628.16	\$6,804.50	\$6,974.61	\$7,144.73
Capital Projects Division Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Chemist I	S64	\$3,936.54	\$4,766.73	\$4,885.90	\$5,005.07
Chemist II	S69	\$4,437.92	\$5,366.54	\$5,500.70	\$5,634.87
Chemist III	S71	\$4,652.12	\$5,628.16	\$5,768.86	\$5,909.57
Collection System Operations Division Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Communication Services and Government Relations Manager	M29	\$6,911.10	\$8,400.48	\$8,610.49	\$8,820.50
Community Affairs Representative	S70	\$4,543.29	\$5,499.66	\$5,637.15	\$5,774.64
Construction Equipment Operator	G64	\$3,922.73	\$4,745.86	\$4,864.51	\$4,983.15
Construction Inspector	G69	\$4,418.26	\$5,342.16	\$5,475.71	\$5,609.27
Contracts and Procurement Administrator	S88	\$5,960.73	\$7,245.30	\$7,426.43	\$7,607.57
Contracts and Procurement Specialist I	G61	\$3,651.75	\$4,418.26	\$4,528.72	\$4,639.17
Contracts and Procurement Specialist II	G67	\$4,212.11	\$5,096.71	\$5,224.13	\$5,351.55
Contracts Specialist	G67	\$4,212.11	\$5,096.71	\$5,224.13	\$5,351.55
Control Systems Technician	G71	\$4,628.98	\$5,605.06	\$5,745.19	\$5,885.31
Cybersecurity Analyst	S82	\$6,054.20	\$7,317.38	\$7,500.31	\$7,683.25
Deputy General Manager	U14	\$9,922.49	\$12,532.90	\$12,846.22	\$13,159.55
Deputy Secretary of the District	S71	\$4,652.12	\$5,628.16	\$5,768.86	\$5,909.57
Development Services Supervisor	S75	\$5,121.07	\$6,200.12	\$6,355.12	\$6,510.13
Digital Media Content Specialist	G60	\$3,562.57	\$4,311.70	\$4,419.49	\$4,527.29

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Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Director of Engineering and Technical Services	U20	\$8,628.26	\$10,898.18	\$11,170.63	\$11,443.09
Director of Finance and Administration	U20	\$8,628.26	\$10,898.18	\$11,170.63	\$11,443.09
Director of Operations	U20	\$8,628.26	\$10,898.18	\$11,170.63	\$11,443.09
Electrical Technician	G69	\$4,418.26	\$5,342.16	\$5,475.71	\$5,609.27
Electrical/Instrumentation Supervisor	S76	\$5,241.48	\$6,347.15	\$6,505.83	\$6,664.51
Engineering Assistant I	G60	\$3,562.57	\$4,311.70	\$4,419.49	\$4,527.29
Engineering Assistant II	G65	\$4,010.70	\$4,860.56	\$4,982.07	\$5,103.59
Engineering Assistant III	G69	\$4,418.26	\$5,342.16	\$5,475.71	\$5,609.27
Environment, Health and Safety Program Administrator	S75	\$5,121.07	\$6,200.12	\$6,355.12	\$6,510.13
Environment, Health and Safety Specialist	S71	\$4,652.12	\$5,628.16	\$5,768.86	\$5,909.57
Environmental and Regulatory Compliance Division Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Environmental Compliance Inspector I	G64	\$3,922.73	\$4,745.86	\$4,864.51	\$4,983.15
Environmental Compliance Inspector II	G69	\$4,418.26	\$5,342.16	\$5,475.71	\$5,609.27
Environmental Compliance Program Administrator	S81	\$5,909.52	\$7,147.22	\$7,325.90	\$7,504.58
Executive Assistant to the General Manager	S63	\$3,845.10	\$4,652.12	\$4,768.42	\$4,884.73
Finance Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
General Manager	U10	\$14,918.54	-	-	-
GIS Analyst	S72	\$4,766.73	\$5,770.59	\$5,914.85	\$6,059.12
Graphics Specialist	G66	\$4,110.22	\$4,975.10	\$5,099.48	\$5,223.86
Household Hazardous Waste Program Administrator	S75	\$5,121.07	\$6,200.12	\$6,355.12	\$6,510.13
Household Hazardous Waste Technician I	G55	\$3,160.89	\$3,828.89	\$3,924.61	\$4,020.33
Household Hazardous Waste Technician II	G61	\$3,651.75	\$4,418.26	\$4,528.72	\$4,639.17
Human Resources & Organizational Development Manager	U24	\$7,820.26	\$9,505.09	\$9,742.72	\$9,980.34
Human Resources Analyst	S72	\$4,766.73	\$5,770.59	\$5,914.85	\$6,059.12
Information Technology Analyst I	G72	\$4,745.86	\$5,745.10	\$5,888.73	\$6,032.36
Information Technology Analyst II	G76	\$5,218.30	\$6,320.54	\$6,478.55	\$6,636.57
Information Technology Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Information Technology Technician	G64	\$3,922.73	\$4,745.86	\$4,864.51	\$4,983.15
Instrument Technician	G69	\$4,418.26	\$5,342.16	\$5,475.71	\$5,609.27
Internal Auditor	U73	\$4,872.86	\$5,895.03	\$6,042.41	\$6,189.78
Laboratory Program Administrator	S84	\$6,347.15	\$7,682.15	\$7,874.20	\$8,066.26
Land Surveyor	S79	\$5,628.16	\$6,804.50	\$6,974.61	\$7,144.73

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## EFFECTIVE September 21, 2023

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Lead Engineering Assistant	G72	\$4,745.86	\$5,745.10	\$5,888.73	\$6,032.36
Lead Maintenance Crew Member	G67	\$4,212.11	\$5,096.71	\$5,224.13	\$5,351.55
Lead Maintenance Technician	G68	\$4,311.70	\$5,218.30	\$5,348.76	\$5,479.22
Machinist	G68	\$4,311.70	\$5,218.30	\$5,348.76	\$5,479.22
Maintenance Crew Member I	G55	\$3,160.89	\$3,828.89	\$3,924.61	\$4,020.33
Maintenance Crew Member II	G61	\$3,651.75	\$4,418.26	\$4,528.72	\$4,639.17
Maintenance Crew Member Trainee	G55	\$3,160.89	\$3,828.89	\$3,924.61	\$4,020.33
Maintenance Planner	G71	\$4,628.98	\$5,605.06	\$5,745.19	\$5,885.31
Maintenance Supervisor	S75	\$5,121.07	\$6,200.12	\$6,355.12	\$6,510.13
Maintenance Technician I	G62	\$3,740.92	\$4,525.89	\$4,639.04	\$4,752.18
Maintenance Technician II	G65	\$4,010.70	\$4,860.56	\$4,982.07	\$5,103.59
Maintenance Technician Trainee	G62	\$3,740.92	\$4,525.89	\$4,639.04	\$4,752.18
Management Analyst	S72	\$4,766.73	\$5,770.59	\$5,914.85	\$6,059.12
Materials Coordinator	G57	\$3,321.75	\$4,010.70	\$4,110.97	\$4,211.24
Materials Services Supervisor	S72	\$4,766.73	\$5,770.59	\$5,914.85	\$6,059.12
Materials Specialist	G59	\$3,481.56	\$4,212.11	\$4,317.41	\$4,422.72
Operations Optimization Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Painter	G62	\$3,740.92	\$4,525.89	\$4,639.04	\$4,752.18
Planning and Development Services Division Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Plant Maintenance Division Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Plant Operations Division Manager	M24	\$7,820.12	\$9,505.43	\$9,743.07	\$9,980.70
Plant Operations Training Coordinator	G68	\$4,311.70	\$5,218.30	\$5,348.76	\$5,479.22
Plant Operator I	G61	\$3,651.75	\$4,418.26	\$4,528.72	\$4,639.17
Plant Operator II	G64	\$3,922.73	\$4,745.86	\$4,864.51	\$4,983.15
Plant Operator III	G68	\$4,311.70	\$5,218.30	\$5,348.76	\$5,479.22
Plant Operator Trainee	G61	\$3,651.75	\$4,418.26	\$4,528.72	\$4,639.17
Program Manager	M33	\$6,264.37	\$7,614.39	\$7,804.75	\$7,995.11
Programmer Analyst	G77	\$5,342.16	\$6,473.37	\$6,635.20	\$6,797.04
Project Manager/Business Analyst	S83	\$6,200.12	\$7,496.86	\$7,684.28	\$7,871.70
Pumping Stations Operator I	G61	\$3,651.75	\$4,418.26	\$4,528.72	\$4,639.17
Pumping Stations Operator II	G66	\$4,110.22	\$4,975.10	\$5,099.48	\$5,223.86
Pumping Stations Operator III	G70	\$4,525.89	\$5,475.32	\$5,612.20	\$5,749.09

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Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Pumping Stations Operator Trainee	G61	\$3,651.75	\$4,418.26	\$4,528.72	\$4,639.17
Real Property Agent	G72	\$4,745.86	\$5,745.10	\$5,888.73	\$6,032.36
Risk Management Administrator	S77	\$5,366.54	\$6,502.28	\$6,664.84	\$6,827.39
Risk Management Specialist	S71	\$4,652.12	\$5,628.16	\$5,768.86	\$5,909.57
Secretary of the District	U15	\$7,319.91	-	-	-
Senior Accountant	S70	\$4,543.29	\$5,499.66	\$5,637.15	\$5,774.64
Senior Community Affairs Representative	S74	\$4,997.11	\$6,054.20	\$6,205.56	\$6,356.91
Senior Engineer	S83	\$6,200.12	\$7,496.86	\$7,684.28	\$7,871.70
Senior Environmental Compliance Inspector	G73	\$4,860.56	\$5,886.34	\$6,033.50	\$6,180.66
Senior Household Hazardous Waste Technician	G67	\$4,212.11	\$5,096.71	\$5,224.13	\$5,351.55
Senior Plant Operator	G71	\$4,628.98	\$5,605.06	\$5,745.19	\$5,885.31
Shift Supervisor	S76	\$5,241.48	\$6,347.15	\$6,505.83	\$6,664.51
Staff Engineer	S67	\$4,229.50	\$5,121.07	\$5,249.10	\$5,377.12
Student Intern	T30	\$1,920.00	\$1,920.00	-	-
Summer Employment Opportunities	T30	\$1,280.00	\$1,440.00	-	-
Superintendent, Operations and Maintenance	S81	\$5,909.52	\$7,147.22	\$7,325.90	\$7,504.58
Supervising Chemist	S75	\$5,121.07	\$6,200.12	\$6,355.12	\$6,510.13
System Administrator	G70	\$4,525.89	\$5,475.32	\$5,612.20	\$5,749.09
Utility Systems Engineer	S79	\$5,628.16	\$6,804.50	\$6,974.61	\$7,144.73
Utility Worker	G55	\$3,160.89	\$3,828.89	\$3,924.61	\$4,020.33
Vehicle and Equipment Mechanic	G65	\$4,010.70	\$4,860.56	\$4,982.07	\$5,103.59