

<b>Classifications - As of March 7, 2019</b>	<b>A-Step</b>	<b>E-Step</b>	<b>E-Step with</b>	<b>E-Step with</b>
	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>10+ Longevity</b>	<b>20+ Longevity</b>
	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>
Accountant	\$7,711.84	\$9,331.45	\$9,564.74	\$9,798.02
Accounting Technician I/II	\$5,399.18	\$7,182.02	\$7,361.57	\$7,541.12
Accounting Technician III	\$6,522.62	\$7,894.17	\$8,091.52	\$8,288.88
Administrative Assistant	\$6,081.71	\$7,343.09	\$7,526.67	\$7,710.24
Administrative Services Supervisor	\$6,876.72	\$8,318.20	\$8,526.16	\$8,734.11
Administrative Technician	\$5,941.83	\$7,182.02	\$7,361.57	\$7,541.12
Assistant Engineer	\$8,943.50	\$10,819.59	\$11,090.08	\$11,360.57
Assistant Land Surveyor	\$8,475.06	\$10,262.17	\$10,518.72	\$10,775.28
Assistant to the Secretary of the District	\$6,876.72	\$8,318.20	\$8,526.16	\$8,734.11
Associate Engineer	\$10,304.46	\$12,458.21	\$12,769.67	\$13,081.12
Buildings and Grounds Supervisor	\$8,943.50	\$10,819.59	\$11,090.08	\$11,360.57
Buyer	\$6,685.90	\$8,089.26	\$8,291.49	\$8,493.72
Capital Projects Division Manager	\$14,352.83	\$17,446.02	\$17,882.17	\$18,318.32
Chemist I/II	\$7,207.32	\$9,825.47	\$10,071.11	\$10,316.74
Chemist III	\$8,517.44	\$10,304.46	\$10,562.07	\$10,819.68
Collection System Maintenance Scheduler	\$7,711.84	\$9,331.45	\$9,564.74	\$9,798.02
Collection System Operations Division Manager	\$14,352.83	\$17,446.02	\$17,882.17	\$18,318.32
Communication Services and Intergovernmental Relations Manager	\$10,940.18	\$13,297.82	\$13,630.27	\$13,962.71
Community Affairs Representative	\$8,318.20	\$10,069.19	\$10,320.92	\$10,572.65
Construction Equipment Operator	\$7,182.02	\$8,689.08	\$8,906.31	\$9,123.53
Construction Inspector	\$8,089.26	\$9,780.84	\$10,025.36	\$10,269.88
Contracts Specialist	\$7,711.84	\$9,331.45	\$9,564.74	\$9,798.02
Control Systems Technician	\$8,475.06	\$10,262.17	\$10,518.72	\$10,775.28
Deputy General Manager	\$15,836.08	\$20,003.08	\$20,503.16	\$21,003.23
Development Services Supervisor	\$9,149.09	\$11,084.51	\$11,361.62	\$11,638.74
Director of Engineering and Technical Services	\$15,836.08	\$20,003.08	\$20,503.16	\$21,003.23
Director of Finance and Administration	\$15,836.08	\$20,003.08	\$20,503.16	\$21,003.23
Electrical Shop Supervisor	\$9,596.48	\$11,620.86	\$11,911.38	\$12,201.90
Electrical Technician	\$8,089.26	\$9,780.84	\$10,025.36	\$10,269.88
Electrician	\$7,343.09	\$8,899.09	\$9,121.57	\$9,344.04

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	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>10+ Longevity</b>	<b>20+ Longevity</b>
	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>
Engineering Assistant I/II	\$6,522.62	\$8,899.09	\$9,121.57	\$9,344.04
Engineering Assistant III	\$8,089.26	\$9,780.84	\$10,025.36	\$10,269.88
Engineering Technician I/II	\$5,941.83	\$8,689.08	\$8,906.31	\$9,123.53
Engineering Technician III	\$7,894.17	\$9,554.05	\$9,792.90	\$10,031.75
Environmental and Regulatory Compliance Division Manager	\$14,352.83	\$17,446.02	\$17,882.17	\$18,318.32
Environmental Compliance Inspector I/II	\$7,182.02	\$9,780.84	\$10,025.36	\$10,269.88
Environmental Compliance Superintendent	\$10,819.59	\$13,085.66	\$13,412.80	\$13,739.94
Executive Assistant	\$7,039.92	\$8,517.44	\$8,730.38	\$8,943.31
Field Operations Superintendent	\$10,819.59	\$13,085.66	\$13,412.80	\$13,739.94
Finance Administrator	\$10,069.19	\$12,205.79	\$12,510.93	\$12,816.08
Finance Manager	\$12,684.43	\$15,418.02	\$15,803.47	\$16,188.92
General Manager	\$23,433.28	\$23,433.28	\$24,019.11	\$24,604.94
GIS Analyst	\$8,727.30	\$10,565.24	\$10,829.37	\$11,093.50
GIS/CMMS Administrator	\$9,596.48	\$11,620.86	\$11,911.38	\$12,201.90
Graphics Technician	\$7,525.32	\$9,108.81	\$9,336.53	\$9,564.25
Household Hazardous Waste Supervisor	\$9,149.09	\$11,084.51	\$11,361.62	\$11,638.74
Household Hazardous Waste Technician I/II	\$5,399.18	\$7,182.02	\$7,361.57	\$7,541.12
Human Resources Analyst	\$8,727.30	\$10,565.24	\$10,829.37	\$11,093.50
Human Resources Manager	\$11,497.46	\$13,975.26	\$14,324.64	\$14,674.02
Information Technology Analyst I/II	\$8,689.08	\$11,572.10	\$11,861.40	\$12,150.71
Information Technology Manager	\$14,352.83	\$17,446.02	\$17,882.17	\$18,318.32
Information Technology Supervisor	\$11,084.51	\$13,397.21	\$13,732.14	\$14,067.07
Instrument Shop Supervisor	\$9,596.48	\$11,620.86	\$11,911.38	\$12,201.90
Instrument Technician	\$8,089.26	\$9,780.84	\$10,025.36	\$10,269.88
Laboratory Superintendent	\$11,084.51	\$13,397.21	\$13,732.14	\$14,067.07
Land Surveyor	\$9,596.48	\$11,620.86	\$11,911.38	\$12,201.90
Machinist	\$7,894.17	\$9,554.05	\$9,792.90	\$10,031.75
Maintenance Crew Leader	\$7,711.84	\$9,331.45	\$9,564.74	\$9,798.02
Maintenance Crew Member Trainee/I/II	\$5,787.18	\$8,089.26	\$8,291.49	\$8,493.72
Maintenance Planner	\$8,475.06	\$10,262.17	\$10,518.72	\$10,775.28

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	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>10+ Longevity</b>	<b>20+ Longevity</b>
	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>
Maintenance Supervisor	\$9,376.05	\$11,351.62	\$11,635.41	\$11,919.20
Maintenance Technician III, Mechanical	\$7,894.17	\$9,554.05	\$9,792.90	\$10,031.75
Maintenance Technician Trainee/I/II	\$6,849.15	\$8,899.09	\$9,121.57	\$9,344.04
Management Analyst	\$8,727.30	\$10,565.24	\$10,829.37	\$11,093.50
Materials Coordinator	\$6,081.71	\$7,343.09	\$7,526.67	\$7,710.24
Materials Services Supervisor	\$8,727.30	\$10,565.24	\$10,829.37	\$11,093.50
Mechanical Supervisor	\$8,943.50	\$10,819.59	\$11,090.08	\$11,360.57
Media Production Technician	\$6,081.71	\$7,343.09	\$7,526.67	\$7,710.24
Operations Safety Specialist	\$8,517.44	\$10,304.46	\$10,562.07	\$10,819.68
Painter	\$6,849.15	\$8,286.34	\$8,493.50	\$8,700.66
Payroll Analyst	\$7,743.70	\$9,376.05	\$9,610.45	\$9,844.85
Planning and Development Services Division Manager	\$14,352.83	\$17,446.02	\$17,882.17	\$18,318.32
Plant Maintenance Division Manager	\$14,352.83	\$17,446.02	\$17,882.17	\$18,318.32
Plant Maintenance Superintendent	\$10,819.59	\$13,085.66	\$13,412.80	\$13,739.94
Plant Operations Division Manager	\$14,352.83	\$17,446.02	\$17,882.17	\$18,318.32
Plant Operations Superintendent	\$10,819.59	\$13,085.66	\$13,412.80	\$13,739.94
Plant Operations Training Coordinator	\$7,894.17	\$9,554.05	\$9,792.90	\$10,031.75
Plant Operator III	\$7,894.17	\$9,554.05	\$9,792.90	\$10,031.75
Plant Operator Trainee/I/II	\$6,685.90	\$8,689.08	\$8,906.31	\$9,123.53
Program Manager	\$11,497.46	\$13,975.26	\$14,324.64	\$14,674.02
Programmer Analyst	\$9,780.84	\$11,851.94	\$12,148.24	\$12,444.54
Project Manager/Business Analyst	\$10,941.31	\$13,229.71	\$13,560.45	\$13,891.20
Public Information & Production Assistant	\$8,286.34	\$10,024.63	\$10,275.25	\$10,525.86
Pumping Stations Operator III	\$8,286.34	\$10,024.63	\$10,275.25	\$10,525.86
Pumping Stations Operator Trainee/I/II	\$6,685.90	\$9,108.81	\$9,336.53	\$9,564.25
Pumping Stations Supervisor	\$9,376.05	\$11,351.62	\$11,635.41	\$11,919.20
Purchasing and Materials Manager	\$10,940.18	\$13,297.82	\$13,630.27	\$13,962.71
Risk Management Administrator	\$9,825.47	\$11,904.86	\$12,202.48	\$12,500.10
Risk Management Specialist	\$8,517.44	\$10,304.46	\$10,562.07	\$10,819.68
Risk Management Technician	\$6,556.59	\$7,928.09	\$8,126.29	\$8,324.49

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	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>10+ Longevity</b>	<b>20+ Longevity</b>
	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>	<b>(Monthly)</b>
Safety Officer	\$8,943.50	\$10,819.59	\$11,090.08	\$11,360.57
Secretary of the District	\$10,940.18	\$10,940.18	\$11,213.68	\$11,487.19
Senior Accountant	\$8,318.20	\$10,069.19	\$10,320.92	\$10,572.65
Senior Administrative Assistant	\$6,255.65	\$7,559.28	\$7,748.26	\$7,937.24
Senior Administrative Technician	\$6,098.65	\$7,381.21	\$7,565.74	\$7,750.27
Senior Buyer	\$7,711.84	\$9,331.45	\$9,564.74	\$9,798.02
Senior Chemist	\$9,376.05	\$11,351.62	\$11,635.41	\$11,919.20
Senior Engineer	\$11,351.62	\$13,725.83	\$14,068.98	\$14,412.12
Senior Engineering Assistant	\$8,689.08	\$10,518.56	\$10,781.52	\$11,044.49
Senior Environmental Compliance Inspector	\$8,899.09	\$10,777.16	\$11,046.59	\$11,316.02
Senior Household Hazardous Waste Technician	\$6,849.15	\$8,286.34	\$8,493.50	\$8,700.66
Senior Materials Coordinator	\$6,374.30	\$7,711.84	\$7,904.64	\$8,097.43
Senior Plant Operator	\$8,475.06	\$10,262.17	\$10,518.72	\$10,775.28
Senior Right-of-Way Agent	\$8,689.08	\$10,518.56	\$10,781.52	\$11,044.49
Shift Supervisor	\$9,596.48	\$11,620.86	\$11,911.38	\$12,201.90
Staff Engineer	\$7,743.70	\$9,376.05	\$9,610.45	\$9,844.85
Student Intern	\$4,160.00	\$0.00	\$0.00	\$0.00
Summer Employment Opportunities	\$2,253.33	\$3,120.00	\$3,198.00	\$3,276.00
System Administrator	\$8,286.34	\$10,024.63	\$10,275.25	\$10,525.86
Technical Support Analyst	\$7,182.02	\$8,689.08	\$8,906.31	\$9,123.53
Utility Systems Engineer	\$10,304.46	\$12,458.21	\$12,769.67	\$13,081.12
Utility Worker	\$5,787.18	\$7,010.22	\$7,185.48	\$7,360.73
Vehicle and Equipment Maintenance Supervisor	\$8,943.50	\$10,819.59	\$11,090.08	\$11,360.57
Vehicle and Equipment Mechanic	\$7,343.09	\$8,899.09	\$9,121.57	\$9,344.04